

Occupational Health and Safety Policy Statement

We pride ourselves on being a proactive company. Our philosophy is to understand the requirements of each site and to implement services, procedures, and controls to ensure that sites are set up and run efficiently and effectively.

Responsibility and Policy Review

The Managing Director, staff and sub-contractors working for us are to accept responsibility for the occupational health and safety of themselves and others who may be affected by their acts and omissions and to cooperate with us in applying the principles. We will review the contents of this policy on an annual basis or following significant changes to working practices or legislation.

Statement

We consider the health and safety of our employees, sub-contractors, visitors and others who may be affected by our operations to be our highest priority. We have adopted the following objectives:

- Give the management of occupational health and safety at least equal consideration to all other business functions.
- Commit to meeting occupational health and safety requirements and the prevention of injury and illness.
- Commit to a continuous improvement of health and safety performance.
- Commit to at least comply with all legal and other requirements.
- Ensure that suitable and sufficient information training, instruction and supervision is provided so that all employees can complete their work in safety.
- Encourage our team to participate in all elements of the health and safety.
- Consult with our staff on health and safety matters through regular staff meetings which will include:
 - The development of policy, procedures and review of accidents,
 - Ensure that preventative and protective measures are effectively monitored,
 - Promote the implementation of procedures that will prevent injury / ill health to employees,
 - Become the focus for continuous improvement initiatives.

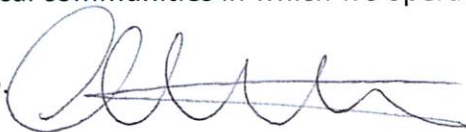
Safety performance

Our objectives will be delivered through a programme of targets and will be managed and monitored by our management teams.

Who is this policy statement for?

Copies of this policy statement will be made freely available to all those with an interest in the company. This statement will be promoted to employees, customers and representatives of the local communities in which we operate.

Signature



Date:

24 MAY 2018