

OCCUPATIONAL HEALTH AND SAFETY POLICY STATEMENT

As an organisation we have built a strong reputation for delivering what we promise within our sector. We aim to consolidate and build on that reputation by working to well-defined and effectively communicated policies in relation to our clients and all with whom we come into contact through the workings of our business. Maintaining a strong Occupational Health and Safety culture is integral to that aim.

OUR OCCUPATIONAL HEALTH AND SAFETY COMMITMENTS

We will demonstrate our commitment to Occupational Health and Safety through:

- Giving the management of Occupational Health and Safety at least equal consideration to all other business functions.
- Compliance with all legal and other relevant regulations.
- The continual improvement of our Occupational Health and Safety performance throughout our operations and activities.

OUR OCCUPATIONAL HEALTH AND SAFETY OBJECTIVES

- To pursue best practice in Occupational Health and Safety to prevent injury and illness wherever possible.
- To provide suitable and sufficient information, training, instruction and supervision so that all employees can complete their work in safety.
- To facilitate participation by all our team in all elements of Occupational Health and Safety.
- To ensure consultation with all our staff on Occupational Health and Safety matters through regular meetings which will include:
 - The development of policy and procedures, including review of accidents
 - Verification that preventative and protective measures are being effectively monitored
 - Implementation of procedures that will prevent injury to / ill health of employees
 - Providing the focus for continuous improvement initiatives.
- Maintenance of a Health and Safety Management System conforming to **ISO 45001:2015**.

OCCUPATIONAL HEALTH AND SAFETY PERFORMANCE

Our objectives will be delivered through a programme of Occupational Health and Safety targets which will be regularly monitored by our management team.

WHO IS THIS POLICY STATEMENT FOR?

Copies of this policy statement will be made freely available to all those with an interest in our activities. This statement will be promoted to our staff, our customers and representatives of the local communities in which we operate.

Signed: *Chris McManus*

Date: 15 Jul 19