

Health & Safety - Policy Statement - 2023

OUR COMMITMENT

ABLE UK LTD is fully committed to fulfilling our moral and legal obligations to safeguard, so far as is reasonably practicable, the health, safety and welfare of our employees and all others affected by our actions.

The company aims to set standards to comply with the relevant statutory requirements relating to health, safety and welfare with regard to the effect on employees, contractors, visitors and the public.

We will endeavour to fulfil these obligations by:

- Promoting a positive health and safety culture within the organisation, in particular consulting and openly communicating with employees on health and safety matters;
- Empowering the workforce to raise health & safety concerns with management;
- Ensuring all employees play an active part in delivering continual improvement, and the reduction of accidents, injuries and ill health;
- Ensuring roles and responsibilities for health & safety are clearly defined and that adequate resources are provided;



- Ensuring Senior Managers demonstrate commitment and leadership in health & safety;
- Setting standards that comply with or exceed relevant statutory requirements and customer expectations and by regularly reviewing such standards and operational performance;
- Identifying and mitigating so far as is reasonably practicable hazards and risks in the workplace;

- Providing relevant information, instruction, training and supervision and communicating our expectations, policies, procedures and any other matters pertinent to health & safety with our employees and where relevant appointed contractors;
- Maintaining a safe working environment by ensuring that all premises, plant and equipment are maintained in a safe condition and are subject to routine and statutory inspections and examinations;
- Ensuring that contractors undertaking work for the company are informed of the relevant standards required and are monitored to ensure compliance without detracting from the contractors legal responsibilities to comply with statutory requirements;
- Establishing, Implementing and Maintaining a Safety Management System (SMS) to meet the requirements of ISO 45001:2018.

The company will communicate this policy to all employees and it will be freely available to our stakeholders. The Safety Management System will be reviewed and updated at least annually or as required where there have been changes to legislation or significant changes to the company or its activities.

This policy, supported by instructions, procedures and organisational arrangements will be applied to all activities carried out by the company.

Original signed by

Peter Stephenson
Executive Chairman